

# FY 2013

Anam Cara was established in 2008 as a national organisation to support bereaved parents and families after the death of a child of any age and through any circumstance.

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### **Chairman's Foreword**



Firstly, I believe that 2013 was a major transitional year for Anam Cara as an organization. As a Board we met regularly to discuss the governance, strategic plans, financial position and most importantly quality service provision to all of those who benefit from the Anam Cara service.

I would like to commend Sharon Vard and Clodagh Curley on their immense work over the last number of years, a period which has seen the organization gain greater awareness, credibility and placement in our society. It is regrettable that this organization must rely nearly 100% on the fundraising efforts of our members and the wonderful support of those in business in Ireland, North and South.

Over the last year, there has been much comment on the Governance of Charities in Ireland. I can confirm to the reader that the Governance and Financial Prudency of this organization is line with best practice for the Charity sector.

The professionalisation of the organization has been through various senior appointments, establishment of training programmes and insisting on quality standards in all that we do. This will continue over the next number of years.

The way ahead is an ambitious one for the organisation and we are most grateful to Applegreen in particular as sponsor over the next two years. Their wonderful support will assist us in increasing the number of groups geographically available to parents, support our online content and training programmes and the introduction of a workplace/employer orientated service. As an employer myself, I know so well the impact the death of a child of an employee has on the parents and on the organisation as a whole.

We are particularly proud that Anam Cara is a founder of the European Bereavement Network.

I wish to thank my fellow Directors and Maurice Healy who is a wonderful patron to Anam Cara. I also would like to thank all of our parents, siblings, professionals and supporters that make this organization such a wonderful place!

John Mullins Chairman Anam Cara

### **Chief Executives Foreword**



The year 2013 was a significant year for Anam Cara as we marked the milestones of 5 years of supporting bereaved parents throughout Ireland and 5,000+ parents availing of our online or face to face services since our launch in 2008.

It was also in part a challenging year with regards to fundraising and meeting the growing demands of the organisation. The decision to place professional co-

facilitators to work alongside our volunteer parents at each of the Anam Cara groups has ensured these groups function in a quality and safe environment and we, as a body, continue to provide suitable places for both our volunteer parents and parents attending our nationwide groups.

Throughout 2013 Anam Cara facilitated over 70 events, including our annual 'Balloon to Remember' Event on Saturday 2<sup>nd</sup> November at the Hodson Bay Hotel. This saw 68 Families travelling from all over Ireland to attend our National Remembrance Day, which continues to gather momentum year on year.

In 2012/2013 we worked with our key stakeholders to develop Anam Cara's 2013 – 2016 strategic goals, thus ensuring the ongoing development of the organisation. This strategic plan will allow Anam Cara to take a step closer to our vision, 'that every bereaved parent and family will have access to the appropriate bereavement support after the death of their child of any age and through any circumstance'.

In addition to our national activities, Anam Cara played a key role in the founding of the Family Bereavement Network in Europe. This network will benefit organisations supporting bereaved families living in Europe through the sharing of significant research and best practices.

In terms of future, Anam Cara will continue to strive to deliver quality online and face to face services to parents and families throughout the 32 counties, while building strategic partnerships with key organisations to ensure the best use of public funding and resources.

Finally, I would like to take this opportunity to sincerely thank everyone who has supported Anam Cara over the last 12 months, our volunteers at the Anam Cara groups, as well as those who help with the administration of the organisation. Our professionals who work alongside Anam Cara and the many people from the business and corporate community who support our organisation.

Sharon Vard

Chief Executive Officer

### **About Anam Cara**

Every year some 2,500 families in Ireland experience the death of a child. The impact on parents and families is one of anguish and isolation, with the intense grief lasting longer than society realises.

The families' situation is exacerbated by the lack of information and support services, which is more prevalent for parents who have experienced the sudden death of their child outside of hospital or hospice environment.

Anam Cara Parental and Sibling Bereavement Support was set up by bereaved parents to support bereaved parents and siblings throughout Ireland.

Anam Cara is an inclusive organisation, there to provide support to any parent or family whose son or daughter has died. This support is available regardless of age or cause of death, whether it is a recent loss or one that happened many years ago. The death may have been a result of road traffic collision, serious illness, sudden unexpected death, or suicide.

Anam Cara reaches across all communities in Ireland and provides peer support.

Peer support is a special kind of support which has the following benefits for bereaved parents using our online and face to face services:

- Reduces Social Isolation
- Provides a safe place where parents can be speak honestly
- Recognise & normalise the intense grief
- Time out for parents-let the mask drop
- Sharing promotes models of surviving
- Provides a structure for information & signposting
- Hope in meeting parents further on
- Continues after family/friends support has waned



### **2013 Activity Report**

#### **Our Vision**

Every family, throughout Ireland will have the relevant support they need after the death of their son or daughter.

#### **Our Purpose**

Anam Cara provides a lifeline to parents through our on-line and face to face bereavement support services



#### **Our Priorities**

 Bereavement Information Events
Access to Bereavement Professionals & Information
Focus on Continuous Improvement
Quality
Services
Build Partnerships Conserve Resources
Support
Collaboration
Online and Face to Face Support
Access & links to other local services
Connect with other bereaved parents

### **2013 Activity Report**

# Our Achievements

Anam Cara continues to provide a lifeline to bereaved parents through our online and face to face bereavement services in Ireland. This support is provided regardless of the age of their child or circumstances of their death

In 2013 Anam Cara the Board, Central Office and volunteers worked extensively on delivering a quality service for bereaved parents throughout the 32 counties.

#### Our key achievements in 2013 are:

- The successful introduction of Professional Co-Facilitators to the Anam Cara Groups
- The appointment of a Professional Coordinator
- Facilitated 60 Anam Cara Parent Support Evenings at 6 locations throughout the 32 counties
- 8 Anam Cara Bereavement Information Evenings with guest speakers
- 6 Anam Cara Family Events
- Co-founding the European Family Bereavement Network in Europe
- National Bag Pack Fundraising Event in conjunction with Dunnes Stores
- Survey of Parents connected to Anam Cara on how employers and work colleagues can support a bereaved parent on their return to work
- Supported over 1,124 parents and 320 children



#### **Professional Co-Facilitators**

Anam Cara has appointed professional co-facilitators to each of the Anam Cara Groups ensuring our volunteer parents are supported in their role at the Anam Cara Parent Evenings. These professionals have extensive knowledge of parental grief and facilitating diverse groups. Although not in a therapeutic role, our professional co-facilitators will guide parents who are concerned about their or another family's member health and wellbeing, or signpost them to other relevant services in the community.

#### **Professional Co-ordinator Appointment**

In 2013 Anam Cara introduced Professional Co-ordinator into the organisation, their role is to support both the Anam Cara volunteers and professional facilitators and ensure best practice within the groups around all governance issues when dealing with child protection and vulnerable adults.



#### Anam Cara Groups

Anam Cara currently has 8 active groups. They meet once a month and are co-facilitated by an Anam Cara Volunteer Parent and a professional. On average 10 – 14 parents attend each group. The focus of these groups is to give parents a safe and comfortable forum where they can connect with other bereaved parents who understand the depth of the loss and grief.

Peer support is the main feature of the parent evenings at the Anam Cara Groups, allowing parents to talk about issues that are on their mind, as one parent described 'speak the unspeakable'.

The professional co-facilitator has a key role at the Anam Cara Group. They ensure the event follows Anam Cara's core values which protect all attending. They are also there as a sounding board for parents who are concerned about aspects of their own grief or wellbeing of another family member.

To conclude the peer support model Anam Cara offers with both volunteers (bereaved parents themselves) and Professional Co-facilitators ensures parents who may be experiencing complicated grief or Post Traumatic Stress after the death of their child are supported and signposted to the relevant services in the community, if these services are available.



#### Anam Cara Bereavement Information Evenings

Each Anam Cara Group facilitates a minimum of 2 Bereavement Information evening throughout the year for newly bereaved parents. We source Bereavement Specialists to do a presentation at this event giving parents an opportunity to hear a professional, experienced in bereavement, talk about the many challenges families have to face into after the death of their son or daughter.

This event is often a good introduction to the Anam Cara Groups and Parents Evenings.

#### Anam Cara Family Remembrance and Social Events









Anam Cara hosts Social and Remembrance events through the country. Our main event is held on the first Saturday in November and each year kick starts our National Awareness Campaign. Anam Cara's annual 'Balloon to Remember' event gives families an opportunity to remember together. In 2013 a total of 68 families from the 32 counties attended this event.

#### **European Bereavement Network**



An exciting development in 2013 is the founding of European Bereavement Network for families. Anam Cara has worked closely with the Laura Centre in Leicester, UK to get this project off the ground in 2013. We identified organisations across Europe who are currently supporting bereaved parents and bereaved children.

We held an exploratory meeting in September, inviting representatives from these organisations to attend. We are delighted to report a really positive start as a total of 22 delegates attended, representing 10 EU countries.



This network's primary focus will be to ensure the sharing of research, information and best practices in the support of all bereaved children and bereaved parents across organisations in Europe.

The network will have 3 key interconnecting components:

Research	Practitioners	Organisations
Professionals engaged in the conception or creation of new knowledge, processes, methods and systems around care and support bereaved	All Practitioners working with bereaved children or parents who have experienced the death of their child	Professional & voluntary who provide support services bereaved children or parents who have experienced the death of their child.

A steering committee was appointed with their first task to agree the name of the Network, the networks vision/mission statements and short term key objectives.

The network will be called the Family Bereavement Network in Europe (FBNE) officially launching on 25<sup>th</sup> September 2014.

#### In Conclusion

Anam Cara services fulfil a huge gap that exists throughout the 32 counties of Ireland in the support of bereaved parents. In particular for parents and families who have experienced the sudden death of their son or daughter in a road traffic collision, by suicide, SADS (Sudden Adult Death), or accidents in or outside the home. The reality of their situation is because their son or daughter was not in a hospital or hospice system, they are not offered or have access to any bereavement support.

Research will confirm Parental Bereavement differs hugely from other bereavements. The grief of a Mum or Dad continues far longer than society recognises.

The current economic climate in Ireland has also has brought about difficulties and added stress for bereaved parents. The below table are the results from research completed in the UK and indicates some of the challenges parents currently face.

Challenges Specifically Linked to Parental Bereavement	%
Problems at Work	55%
Financial Difficulties	42%
Relationship Difficulties	64%
Childcare Problems	33%
Concerns about family coping	88%

Anam Cara has identified that for bereaved parents social Isolation is a significant risk factor for later problems in coping and complications, this is where we can make a difference. Anam Cara services are available to all bereaved parents when they want to use them. They don't need a referral and each group has a lending library and additional information of the other services available in the community.

### Breakdown of Anam Cara 2013 Activities

Event Type	Brief Description	Average No. Parents Attending each event
Parent Evenings	Monthly informal meetings allowing parents to connect with each other in a safe and comfortable forum.	10 - 14 Parents
Bereavement Information Evenings	Professional guest speakers with experienced in parental bereavement. Focus of these evening to give parents appropriate information that will help them at the early stages after the death of their child.	25 – 50 Parents
Family Fun Days X 2	An informal family day with activities for all ages,	Total 60 Families
Anam Cara's National Day of Remembrance	This takes place on the 1 <sup>st</sup> Saturday in November, and has grown each year to be our main national event with families travelling from each region.	70 Families – Approx. 280 Parents, Children and Grandparents
Celebration of Life events	We hold these events throughout December. Recognising how difficult Christmas is, this event gives families an opportunity to meet up for a Remembrance Service in their region, highlighting they are not alone at a very difficult time of the year.	20 + Families Each Event X 3 Events = 60 Families
70 Events in 2013	Our Salesforce database attendance reports are an indication of the minimum number of parents who have attended Anam Cara events throughout 2013.	1,440+ Parents 320+ Children



#### How Anam Cara services are funded:

All Anam Cara Services are offered free of charge to parents and are available for as long as they may need them. Anam Cara currently does not receive any State grants. Our central office function and activities are funded through corporate and private donations and public fundraising activities.

Our current staffing levels are a fulltime CEO and Part-time Administrator and our central office is based at the Healy Group, in Dublin 24. Which is generously funded by the Healy Foundation.



#### Collaboration

Anam Cara endeavours to collaborate with other organisations throughout Ireland who are in contact with bereaved parents.

These include Hospitals and Hospices throughout Ireland. National organisations like Garda Siochana, Barnardos, ISIDA, Marie Keating Foundation, the Jack and Jill Foundation, Pieta House, Console, Living Links, Little lifetime Foundation, the Laura Lynn Children's Hospice, SAD's Ireland (Sudden Adult death).

These crucial partnerships ensure there are no duplication of services and the best use of each organisation's resources in challenging times.

Thank

#### **Appreciation**

Anam Cara continues to be funded and supported through a mixture of corporate donations and public funding. We appreciate this support which allows us provide the services for bereaved families in our communities at no charge.

#### **Our Volunteers**

Our final words are for our Volunteers who are the very heart of Anam Cara and are committed to the support of bereaved parents in their region. Their compassion and kindness is very much appreciated by Anam Cara and the 1,444 parents we have supported through 2013.



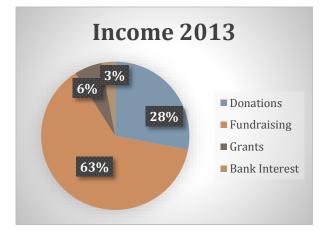
### **Financials**

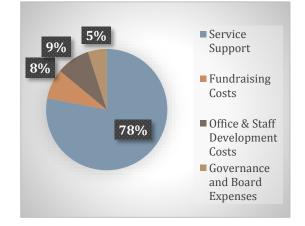
#### **Financial Statements**

The following is taken from Anam Cara audited accounts 2013. Further information is provided on the Financial Summary on the following page:

	2013	2012
	€	€
Income		
Donations	33,548	34,458
Fundraising	75,738	82,163
Grants	7,700	15,300
Bank Interest	3,125	4,119
Total Income	120,111	136,040
Operational Expenses	133,415	129,332
Net Surplus (Deficit)	(13,304)	6,708

Retained Reserves 31.12.13 - €226,842





### **Financial Summary**

#### Financial Summary:

Anam Cara's current staffing levels are a fulltime CEO and Part-time Administrator who work entirely to support Anam Cara Services and ensure that professional standards are adopted in all services provided to bereaved parent and that best practice is followed. Our central office function and activities are funded through corporate and private donations.

	<u>2013</u>	<u>2012</u>
	€,000s	€,000s
Income		
Unrestricted Income	120	136
Total Income	120	136
Expenditure		
Service Support		
Direct Costs to Support Groups Marketing & Awareness Salary Costs Travel (in support of National Services) Sub-total Service Support	25 4 68 7 104	17 9 66 8 100
Organisational Support Governance Costs Fundraising Costs Board Expenses (inc Training) Other Training Office Costs Insurance	4 10 3 1 10 1	3 10 2 1 12 1
Sub-total Organisational Support	29	29
Total Expenditure	133	129
Surplus/(Deficit)	(13)	7

#### Key Performance Indicators

Cost per Support Hours (Total Provided 2013 = 3740)	
Cost Per Family Contact (Total 1,444 - 1124 parents, 320 children)	€92.39

### **Independent Auditors Report**

We have audited the financial statements of Anam Cara Parental & Sibling Bereavement Support Limited for the year ended 31 December 2013 which comprise the income and expenditure account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is Irish law issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of directors and auditors

As described in the statement of directors' responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and Irish Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and Auditing Standards promulgated by the Auditing Practices Board in Ireland and the United Kingdom.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistence with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on financial statements**

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2013 and of its deficit for the year then ended and have been properly prepared in accordance with the Companies Acts 1963 to 2013.

We have obtained all the information and explanations that we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion the information given in the directors' report is consistent with the financial statements.

#### David J. Dowling, Sheil Kinnear Limited, Chartered Accountant & Registered Auditors.

Sinnottstown Business Park, Drinagh, Wexford

Date: 23rd June 2014

### **Our Supporters and Partners**

Anam Cara is most appreciative of the following organisations and foundations support:



Management & Staff at Applegreen Service Stations for their support



Maurice & Adelaide Healy for their kind donation of our office facility

IRIS O'BRIEN FOUNDATION



The Iris O Brien Foundation for their ongoing support of Anam Cara

Nightline Couriers for sponsoring Anam Cara's parcel deliveries



Unity, in particular Colm Lennon for his support around our IT Functions

#### DUNNES STORES

Dunnes Stores Nationwide for their support the 2013 National Bag Pack.

Anam Cara would like to acknowledge the continued support of the many friends of Anam Cara who help with national and local fundraising events throughout 2013. All our services are provided at no charge to parents and families and that is down to their kindness and efforts. On behalf of the volunteers and parents at the Anam Cara groups we would like to express our huge appreciation.

We would also like to thank the many companies and patrons who attend our regional fundraising events, in particular the Anam Cara fundraising Lunches. In these challenging times we appreciate your support and sponsorship

### **Company Information**

JOHM MULLINS CHAIRMAN



Tel 01 4045378 john.mullins@amarencosolar.com SHARON VARD CEO



**Tel** 01 4045378 s.vard@anamcara.ie

CLODAGH CURLEY ADMINISTRATOR



Tel 01 4045378 c.curley@anamcara.ie

### **Board of Directors**:



John Hynes



Ed Delany



Mary O Neill Company Secretary







Anna McGroddy

Carmel Battigan

### **Company Information**

Anam Cara Parental & Sibling Bereavement Support limited is a company limited by guarantee not having a share capital, registered in Dublin Ireland with registered company number 452644. Anam Cara Parental & Sibling Bereavement Support group limited is also a charity with CHY Number 18073

Anam Cara Parental & Sibling Bereavement Support Limited HCL House, Second Avenue Cookstown Industrial Estate Tallaght Dublin 24

**Tel** 01 4045378

Website: anamcara.ie

Email: info@anamcara.ie

If Anam Cara Parental & Sibling Bereavement Support

### **Banking Details**

Ulster Bank 130 Lower Baggot Street Dublin 2

Account Name: Anam Cara Parental & Sibling Bereavement Support LimitedAccount No:00636306Sort Code:98-50-30IBAN:IE66ULSB98502000636306BIC:ULSBIE2D



